

INTERNAL JOB NOTICE

EMPLOYER INFORMATION:

Business Name: Clearwater Summit Group Inc.
Physical Address: 19208 E. Broadway Avenue , Spokane Valley, WA 99016
Mailing Address: 19208 E. Broadway Avenue , Spokane Valley, WA 99016

Telephone: (509) 954-4113
Fax: (509) 484-2343
FEIN: 91-1582693

JOB SUMMARY:

Job Title: Landscape Laborer
of Positions: 48 (temporary / full-time)
Employment Dates: 4/1/2023 – 11/30/2023

REQUIREMENTS:

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Post-hire random drug & alcohol testing required of foreign and domestic workers. Requires three months of previous landscape experience.

JOB DESCRIPTION:

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, mulching, digging, raking, assists with sprinkler installation, and installation of mortarless segmental concrete masonry wall units.

WORK LOCATION(S):

4228 E. Wellesley Ave Spokane, WA 99217, 25025 E Appleway Ave Liberty Lake, WA 99217 and 19208 E Broadway Ave Spokane Valley, WA 99016 and multiple worksites within Benewah(ID), Kootenai(ID), Spokane(WA) and Stevens(WA) counties. Employer offers free daily transportation to/from worksite from designated pick-up location. Use of transportation is voluntary. Employer provides incidental transport between job sites.

WAGE & WORK SCHEDULE:

Wage rate is no less than \$18.04 per hour. Overtime hours vary at \$27.06 /hr. Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure.

A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday.

The standard workday is from 6:00 AM until 2:30 PM Monday through Friday. Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD). Employer may deduct retirement/savings plan contributions and/or health insurance premiums for workers voluntarily participating in plan(s).

OTHER TERMS:

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer will reimburse inbound travel costs not already paid in advance no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$14.00 per day minimum, or \$59.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer will provide without charge all tools, supplies and equipment necessary to perform duties assigned.

If requested, employer helps non-local workers secure optional worker-paid lodging.

APPLICATION INSTRUCTIONS:

Fax resume to (509) 484-2343, or apply at the job order holding office: Worksource Spokane, 130 S. Arthur Street Spokane, WA 99202, phone (509) 532-3000

Interested applicants may also inquire within: Attn: Ruby Nee.

FOR INTERNAL USE ONLY:

Posting Location: Website
Date Posted: 1/12/2023 Date Removed: _____

THIS NOTICE MUST BE POSTED FOR AT LEAST 15 BUSINESS DAYS. DO NOT REMOVE WITHOUT AUTHORIZATION.